

EUROPE FOR DIVERSITY

Between political initiatives and independent actions

Virtual Roundtable: Diversity Management

Online event (Zoom)

27.03.2026, 10:00 - 13.00 CET



Open to the public, Registration obligatory

KEYNOTE/ THE SOUND OF DIVERSITY

Political initiatives and independent actions for diversity

10:00 - 11:00 CET

In this opening session we introduce you to the **Sound of Diversity Project** and we set the scene for our discussion on how diversity, equality, and inclusion are advanced across Europe. The first block explores the interplay between public policy initiatives and independent grassroots action, examining where they converge, where they differ, and how they can reinforce one another.



Anu Ritz
Policy Officer at the European Commission

Our guest speaker, **Anu Ritz, Policy Officer at the European Commission**, coordinates the European network of Diversity Charters — voluntary initiatives that promote inclusive and diverse workplaces and societies. She is also involved in organising the European Diversity Month and the European Capitals of Inclusion and Diversity Award, bringing valuable insight into both policy frameworks and practical implementation across Member States. In this session we will also show the Sound of Diversity Network of Town's vision and mission as a bottom up action aligned with the EU initiatives on diversity, followed by other examples and opportunities in this regard for local authorities and NGOs across Europe.

Facilitated by: **Malgorzata Wochowska & Carolin Weitkamp**
connection:berlin

PANNEL DISCUSSION:

Practitioners in Conversation:
How Diversity Takes Shape Locally

11:00 - 12:00 CET plus FAQ



Federico Batista Poitier,
United Cities and Local Governments, Barcelona



Viktória Radványi,
Budapest Pride



Leonid Mauch,
Diversity Arts Culture Berlin



Jelena Silajdžić,
Slovo21, Prague

This panel brings together practitioners working on diversity, equality, and human rights at the local level to explore how inclusion is built and sustained in everyday practice. From municipal policies and institutional frameworks to grassroots activism, advocacy, and cultural work, the discussion moves across scales and sectors to examine how diversity becomes a lived reality in cities, villages, and community spaces.

By placing practitioners in conversation with one another, the event highlights the distinctive contributions, tensions, and synergies between their various strategies of work. The exchange aims to deepen participants' understanding of local diversity work, inspire cross-sectoral learning, and open space for new forms of collaboration and coalition-building across different European contexts.

moderated by: **Joanna Kopacka**
connection:berlin

WORLD CAFÉ NETWORKING

3 interactive Breakout-Sessions

Connecting for Impact: Youth, Inclusion & Communication

12.30 - open End (CET)

World Café session featuring three themed rooms, each led by a partner from the SoD network.

Engagement of the Youth – led by [InCo Molfetta \(Italy\)](#), This session will focus on empowering young people, strengthening participation, and creating meaningful opportunities for youth engagement.

Participation for everyone – led by [Društvo za kulturo inkluzije, 'Play with me' festival \(Slovenia\)](#), This room will explore inclusive approaches and practical strategies to remove structural barriers and promote accessibility.

Engagement in Media and Communication – led by [Media Pont \(Serbia\)](#), This discussion will address how media and communication strategies can foster participation, visibility, and social impact.

Facilitated by: **Sound of Diversity Partners**
& connection:berlin

Online event hosted by

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Registration Link:

