

Post Vacancy – 2026-02 - Job description

- **Reference number:** 2026-02 (to be quoted in all your communications)
- **Office location:** Bangkok, Thailand (Regional Office)
- **Geographic coverage:** South, East and South-East Asia and Pacific
- **Position:** Regional Security Coordinator (RSC)
- **Duration of assignment:** 4 years (12 months contract with possibility of extension)
- **Deadline for application:** 29/01/2026
- **Start date:** 01/05/2026

Job Description:

In order to facilitate and to maximise the impact of the humanitarian operations financed by the European Union in **South, East and South-East Asia and Pacific**, the expert will be appointed as **Regional Security Officer (RSC)**, by the European Commission's Directorate General for European Civil Protection and Humanitarian Aid Operations (DG ECHO).

The region faces significant and complex humanitarian challenges across different sectors: the increasing impacts of climate change and natural hazards continue to be the main drivers of humanitarian needs, exacerbated by the increasing number of complex, protracted or resurging conflicts, and economic, political and social crises. Protracted humanitarian situations in countries such as Afghanistan, Bangladesh's Cox's Bazar and Myanmar, coupled by resurging crises such as tensions between Thailand and Cambodia, and the Philippines, are affecting millions of people in need of humanitarian assistance. The region's high exposure to natural hazard-induced disasters, such as floods, cyclones, earthquakes, volcanic eruptions, landslides, and others, exacerbates and multiplies the existing needs and vulnerabilities.

The RSC will be responsible for DG ECHO's regional security issues in the region. They will oversee and provide guidance on security risk management through increased capacity, technical support, and advice both to the regional team and country offices on all aspects of staff security and ensure appropriate systems are in place at regional and country level. The RSC will also monitor the regional situation, identify threats, and minimize risks. They will conduct security assessments, provide training for Regional and Country Office staff, analyse incident reports and security updates, respond to Country Office inquiries, and deploy to emergencies to ensure security management in addressing emergency response needs.

The RSC will provide support to country offices on crisis management and security incident analysis.

At the request of DG ECHO Headquarters, the expert may also be called upon to carry out missions linked to his specific responsibilities to other regions or to Brussels and should be prepared to react to a current or evolving crisis in any other region in the world.

https://civil-protection-humanitarian-aid.ec.europa.eu/where/asia-and-pacific_en

Place of assignment:

The position of RSC for Asia Pacific is based in Bangkok, Thailand. The region includes 1 Regional Office, 4 Country Offices, 1 Sub-country Office and 3 Antennas. The Bangkok office comprises a team of 12 expatriate staff and 11 national staff, co-located with the EU Delegation. Expatriate staff includes, in addition to the Head of Regional Office, Thematic Experts (Protection/Gender/Education in Emergencies, Food Assistance, Disaster Preparedness, Health/Nutrition and WASH/Shelter), 1 Rapid Response Coordinator, 2 Administrative Coordinators, 1 Regional Security Officer, 1 Logistics Coordinator and 1 Regional Information Officer. In total, there are 23 staff in the ECHO Bangkok office.

Candidates are deemed to be fully aware of the local living conditions, including inter alia information concerning security, health care, social acceptance of sexual orientation, and accommodation provided, before applying.

Eligibility criteria for all ECHO field positions:

Candidates should hold a higher education diploma (degree or masters level) or secondary school leaving certificate.

The candidate must have at least 3 years of professional experience in humanitarian aid with a minimum of 2 years' relevant experience in the area of expertise outside the European Union and other industrialised countries, other than their country of origin.

General DG ECHO language requirements: mastering English, French or Spanish as the mandatory first language. The second language must be different from the first language and must be one of the languages used in the humanitarian aid sector, namely French, English, Spanish, Arabic or Russian.

Only candidates who are citizens of one of the member states of the European Union, nationals of Switzerland, Norway, Liechtenstein, Iceland; or nationals of countries eligible for The European Union projects and programmes may apply. A full list of eligible nationalities is available on the DG ECHO [website](#).

Please note that nationals of the country where the post is based are not eligible.

All candidates should possess a valid driving license.

Only candidates registered in DG ECHO Field Staff Management (FSM) database can apply <https://webgate.ec.europa.eu/echo/fsm/>. The process involves two steps:

- 1) *Creating a username and password on EU Login Portal and configuring a two-factor authentication which is mandatory in order to access FSM. A detailed guide for external candidates is available on https://civil-protection-humanitarian-aid.ec.europa.eu/who/jobs-and-opportunities_en. If you encounter **login issues**, please contact EU-LOGIN-EXTERNAL-SUPPORT@ec.europa.eu*
- 2) *Creating/updating your FSM profile. If you encounter **technical issues while editing your profile in FSM**, please contact ECHO-DEV-FSM@ec.europa.eu*

Requirements and assets for this specific position:

DG ECHO's recruitment policy aims at respecting diversity, creating an inclusive working environment, maintaining gender balance. We apply a zero-tolerance policy on discrimination.

DG ECHO encourages recruitment of qualified women. Therefore, female candidates are strongly encouraged to apply and at equal merit between two final candidates, female candidates will be given priority.

Requirements:

- At least 5 years of experience in security risk management in humanitarian settings
- Proven knowledge of crisis management, including knowledge of evacuation
- An excellent command of English is required (C2 level)
- Ability to work under periods of stress e.g. security incidents, crisis and evacuation
- Be an excellent team player.

Assets :

- Ability to raise awareness, give advice and train ECHO staff on security-related matters
- Excellent networking capabilities with security focal points of international organizations, ECHO partners, other NGO's and embassies.
- Experience/knowledge of the region

Application

Interested candidates must send their application to echo-experts-jobs@ec.europa.eu

Subject of the message: 2026-02 – Regional Security Officer, Bangkok, Thailand

With the following information:

- *First Name:*
- *Surname:*
- *E- mail*
- *Phone number(s):*
- *FSM application number (5-digit ID):*
- *Available from (dd/mm/yyyy):*

Documents to be attached: Curriculum Vitae and Motivation Letter (in English)

By sending your email with the requested personal details and documentation, you explicitly provide your consent for the processing of your personal data for recruitment-related purposes.

Only shortlisted candidates will be contacted by DG ECHO.

For information related to Data Protection and the processing of personal data for recruitment-related purposes, please consult the Specific [Privacy Statement](#).

Deadline for sending application: 29/01/2026