Role description: Temporary Charity Worker (known as 'Live-In Assistant')

L'Arche Identity and Mission Statement

Identity

We are people with and without learning disabilities, sharing life in communities belonging to an International Federation.

Mutual relationships and trust in God are at the heart of our journey together.

We celebrate the unique value of every person and recognise our need of one another.

Mission

Make known the gifts of people with learning disabilities, revealed through mutually transforming relationships.

Foster an environment in community that responds to the changing needs of our members whilst being faithful to the core values of our founding story.

Engage in our diverse cultures, working together towards a more human society.

Temporary Charity Worker (known as 'Live-In Assistant')

<i>Place:</i> L'Arche London community houses.
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Working hours: A residential, live-in assistant supports community members with learning disabilities for up to 46 hours flexibly across the week, including evenings and weekends.

Duration:The maximum time that it is possible to be a Temporary Charity Worker is one
year on a Tier 5 Volunteer Charity Worker Visa. For UK and EU citizens it is
possible to continue in this role for more than one year.

Main purpose of role

- * To contribute to creating a sense of community and a place of mutuality and belonging;
- * To promote and enable choice, independence, self-determination for people with learning disabilities through spiritual, practical, physical, personal and emotional support;
- * To support people with learning disabilities in a variety of settings in line with agreed support plans in all aspects of their daily lives;

1. Creating Community

- * Sharing life and building relationships with all members of the community, participating and assisting in celebrations and supporting the spiritual life of the community so that there is an atmosphere of welcome, belonging and inclusion;
- * Assisting with the cleaning of communal areas, shopping, cooking, and welcome of guests and visitors, laundry, maintenance and other household tasks;



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2. Supporting people with learning disabilities

- * To maximise their independence through provision of person centered support in all aspects of their daily lives according to Support Plans, and in line with L'Arche values, policies, procedures, and the requirements of the Regulator;
- * To build and maintain family relationships and friendships, and to have links with and be included in the local community;
- * To develop their spiritual life in accordance with their chosen tradition;
- * To access their leisure, social, practical and spiritual resources, fostering the development of choice making and decisions;
- * To care for their home and undertake all necessary household tasks such as cleaning, cooking, laundry, paying bills, managing their personal budget and maintenance;

3. Team and Meetings

- * Working as one of the team and communicating with leaders on matters concerning the team and people with learning disabilities using the service;
- * Attending and participating in team and other meetings as requested;

4. Administration and Regulation

- * Maintain competent, clear communication with people inside and outside of L'Arche;
- * Complying with all relevant Health & Safety and Fire Regulations, applicable Regulator regulations and local and national policies and procedures;
- * Attending formation and training courses as required;
- * Performing any other reasonable duties and delegated responsibilities commensurate with the post and the community's Mission Plan/Mandate as required.